

[별표 1]

2021. 道 사회복지시설 종사자 보수지급 기준표

(단위 : 원 / 년)

직위 (호봉)	시설장	사무국장	1급	2급	3급	4급	5급	6급	7급
1호봉	34,504,800	32,514,240	30,936,840	28,225,560	26,530,680	25,215,960	24,715,680	24,377,760	24,057,000
2호봉	35,750,880	33,645,480	31,998,120	29,156,160	27,370,200	25,615,920	25,416,600	24,959,880	24,394,920
3호봉	37,110,480	34,925,880	33,229,680	30,107,880	28,314,000	26,287,800	26,046,240	25,552,560	24,969,120
4호봉	38,526,840	36,186,480	34,494,240	31,396,200	29,264,400	27,075,840	26,730,000	26,128,080	25,527,480
5호봉	40,228,320	37,621,320	35,855,160	32,761,080	30,231,960	27,900,840	27,492,960	26,677,200	26,080,560
6호봉	41,929,800	39,185,520	37,383,720	34,173,480	31,462,200	28,728,480	28,394,520	27,384,720	26,772,240
7호봉	43,631,280	40,828,920	38,914,920	35,649,240	32,720,160	29,917,800	29,612,880	28,632,120	27,321,360
8호봉	45,348,600	42,544,920	40,560,960	37,139,520	33,987,360	31,161,240	30,819,360	29,700,000	28,152,960
9호봉	47,079,120	44,260,920	42,262,440	38,669,400	35,317,920	32,406,000	31,860,840	30,358,680	29,156,160
10호봉	48,723,840	45,934,680	43,946,760	40,142,520	36,556,080	33,594,000	32,874,600	31,459,560	30,403,560
11호봉	50,367,240	47,464,560	45,520,200	41,503,440	37,798,200	34,694,880	33,933,240	32,574,960	31,174,440
12호봉	51,982,920	48,851,880	46,891,680	42,732,360	38,841,000	35,593,800	34,904,760	33,588,720	32,058,840
13호봉	53,370,240	50,083,440	48,095,520	43,806,840	39,842,880	36,467,640	35,749,560	34,549,680	32,990,760
14호봉	54,504,120	51,241,080	49,294,080	44,850,960	40,801,200	37,326,960	36,422,760	35,349,600	33,733,920
15호봉	55,647,240	52,341,960	50,496,600	45,850,200	41,718,600	38,140,080	37,151,400	35,963,400	34,334,520
16호봉	56,729,640	53,397,960	51,569,760	46,794,000	42,601,680	38,984,880	37,795,560	36,664,320	35,006,400
17호봉	57,742,080	54,290,280	52,499,040	47,695,560	43,431,960	39,824,400	38,410,680	37,349,400	35,679,600
18호봉	58,701,720	55,206,360	53,432,280	48,568,080	44,233,200	40,625,640	39,139,320	38,037,120	36,694,680
19호봉	59,598,000	56,080,200	54,262,560	49,340,280	44,975,040	41,345,040	39,857,400	38,616,600	37,394,280
20호봉	60,400,560	56,909,160	55,065,120	50,112,480	45,701,040	42,045,960	40,580,760	39,176,280	37,984,320
21호봉	61,187,280	57,654,960	55,853,160	50,825,280	46,374,240	42,676,920	41,222,280	39,845,520	38,648,280
22호봉	61,944,960	58,357,200	56,577,840	51,515,640	47,013,120	43,313,160	41,807,040	40,603,200	39,411,240
23호봉	62,649,840	59,058,120	57,269,520	52,170,360	47,625,600	43,893,960	42,476,280	41,389,920	40,164,960
24호봉	63,316,440	59,730,000	57,913,680	52,748,520	48,213,000	44,468,160	43,043,880	42,118,560	40,908,120
25호봉	63,964,560	60,345,120	58,557,840	53,322,720	48,776,640	45,012,000	43,641,840	42,791,760	41,656,560
26호봉	64,496,520	60,945,720	59,117,520	53,882,400	49,328,400	45,512,280	44,173,800	43,377,840	42,346,920
27호봉	65,039,040	61,463,160	59,648,160	54,354,960	49,778,520	45,941,280	44,602,800	43,957,320	42,925,080
28호봉	65,511,600	61,865,760	60,119,400	54,770,760	50,187,720	46,301,640	44,901,120	44,355,960	43,356,720
29호봉	65,873,280	62,240,640	60,519,360	55,158,840	50,566,560	46,647,480	45,144,000	44,802,120	43,805,520
30호봉	66,178,200	62,630,040	60,939,120	55,520,520	50,901,840	46,972,200	45,388,200	45,078,000	44,204,160
31호봉		62,788,440	61,201,800	55,878,240	51,291,240	47,348,400	45,662,760	45,541,320	44,511,720

* 보수기준 : (보건복지부 보수기준표(장애인/일반직)*12월) + 명절휴가비 120%

* 시간외 수당, 가족수당, 위험수당 미포함

* 축탁의 기본급 : 2,899,100원 / 연봉 : 기본급 * 12개월 + 명절휴가비 120%

道 사회복지시설 종사자 인건비 가이드라인 개정사항

○ 보건복지부 인건비 가이드라인 보수인상률(0.9%) 적용 보수기준표 개정(별표 1)

○ 시간외수당 단가 조정(전년 단가 대비 보수 인상률 0.9% 적용)

구 분	시설장	사무국장	1급	2급	3급	4급	5급	6급	7급
2021년	(미지원)	11,910	10,770	10,320	9,870	9,430	8,990	8,540	8,110
2020년	(미지원)	11,810	10,670	10,230	9,790	9,350	8,910	8,470	8,040